

JUBAL MINISTRIES, INC.

POLICY FOR PARTICIPANTS

I. Purpose of Jubal Ministries

Jubal Ministries, Inc., comprising the Sons of Jubal, Jubalheirs, and all auxiliary groups, exists to glorify God and to serve Jesus Christ through its music and ministries. The purpose, through its witness and participation in music ministries throughout Georgia, North America, and around the world, is to proclaim the Gospel in obedience to the Great Commandment and the Great Commission of Jesus Christ.

II. Core Values

- The Bible is the inspired and infallible Word of God that speaks to all matters concerning truth, morality, and conduct and is the final authority for faith, doctrine, practice, and discipline.
- Music is our primary means of proclaiming and sharing the Gospel of Jesus Christ.
- Jubal Ministries values its Baptist heritage and cooperative approach to missions and ministry and affirms its commitment to these principles for the future.
- Jubal Ministries exists to glorify God through excellence in music and ministry. “Let everything that lives sing praises to the Lord! Praise the Lord!” Psalm 150:6 (NLT).
- Jubal Ministries affirms the Baptist Faith and Message 2000 as adopted by the Southern Baptist Convention on June 14, 2000, as a core value and expects all ministry members to live in accordance with the principles and teachings of the Baptist Faith and Message 2000.

III. Code of Conduct

- All ministry members who are a part of, work with, or volunteer for Jubal Ministries (each a Ministry Member) must conduct themselves in a manner consistent with biblical standards, values, and character. They are expected to model appropriate behavior and conduct at all times, and model relationships that demonstrate a growing Christ-likeness manifested in a lifestyle that serves and gives itself to reconcile others to faith in Christ.

- Ministry Members are expected to be familiar with and abide by the standards set out in this policy, and to maintain a character and lifestyle that protect the integrity of the ministry, of each Ministry Member, and of all who come into contact with Jubal Ministries. They are to be guided by Christian principles and a Christian standard of personal conduct, and to refrain from engaging in conduct or behavior which is detrimental, adverse, or in conflict with the purpose and work of Jubal Ministries. They are to act with love and integrity and in accordance with the statements and standards in this policy.

IV. Non-Compliance with Code of Conduct

- Should any inappropriate accusation, action, conduct, or behavior of a Ministry Member come to the attention of an officer or board member of Jubal Ministries, such matter shall be reviewed and examined by a committee composed of the president of Jubal Ministries, a board member designated by the board, the president of the Sons of Jubal, and the president of the Jubalheirs.
- Should the committee determine, for any reason, that it is in the best interest of Jubal Ministries, the committee may set requirements or conditions for such person's continued participation in Jubal Ministries; or should the committee determine that such person should not continue to be involved with Jubal Ministries, it can ask such person to resign from participation. In the case of a refusal to resign, the committee shall have complete authority to remove such person from participation with Jubal Ministries.

I have read, understand, and accept this policy for participants of Jubal Ministries and agree to be bound by and comply with the policy as a condition of participation in Jubal Ministries. I understand that my participation in Jubal Ministries is voluntary and that either I or Jubal Ministries may terminate the relationship at any time for any reason.

Signature: _____

Date:

Printed Name: _____

Address: _____
